

2.4 Coordinated Staff Development and Training

2.4.1. Describe how the coalition ensures the provision of coordinated staff development and training (s. 411.01(5)(c)1.c., F.S.), including helping VPK providers meet educational goals. (s.1002.65, F.S.)

Pinellas County offers an overwhelming amount of training opportunities for early childhood educators. Trainings offered by the ELCP will be aligned with the Florida Early Care and Education Professional Development Initiative. Trainings will be assigned and offered in the seven core competency areas. Scholarships will be available for those early childhood educators actively seeking an AS degree in Early Childhood Education.

Response Assessment: Demonstration

Identify expected results relative to this element in the **chart A** below:

Required Element	Current Situation	Objective	Activities	Outcome
2.4.1. Coordinated Staff Development and Training	<p>Staff Development Training is available to early childhood educators through a variety of means:</p> <ul style="list-style-type: none"> • Coordinated Child Care of Pinellas • Pinellas County License Board • The Coalition • St. Petersburg College • USF • Juvenile Welfare Board • Pinellas County 	<p>1. Increase or maintain credentials of instructors in SR programs.</p> <p>2. Design and implement a unified system of professional staff development and training that is comprehensive, collaborative, and aligns with the Florida Early Care and Education Professional</p>	<p>1. Scholarships will be offered to SPC for those SR providers actively seeking an AS degree in Early childhood Education or renewing their certification.</p> <p>2. Trainings listed within the Training Times will align with the Florida Early Care and Education Professional Development Initiative and include the seven core competency areas.</p>	<p>1. 10% of those receiving a scholarship will have completed 50% of the AS program by 2013.</p> <p>2a. 100% of the trainings offered will align with the Florida Early Care and Education Professional Development Initiative by 2011.</p> <p>2b. 100% of the core competency areas will be</p>

Required Element	Current Situation	Objective	Activities	Outcome
	<p>Technical Education Center</p> <ul style="list-style-type: none"> • Pinellas Early Childhood Association <p>St. Petersburg College offers an A.S. degree in Early Childhood Education. Both SPC and USF offer a Bachelor's in Early Childhood Education. Less than 20% of SR providers currently hold an AS degree or higher.</p> <p>The Professional Development Committee, a sub-committee of the Program Development Committee of the Coalition is a collaborative representing all agencies that provide professional development training.</p> <p>In July of 2009, the training subcommittee</p>	<p>Development Initiative.</p> <p>3. Provide effective professional development opportunities that SR providers put into practice.</p>	<p>3. The ELC will coordinate the development and implementation of four conferences with a focus on early childhood, infant-toddler, inclusion, and management.</p>	<p>addressed through trainings provided annually.</p> <p>3. 75% of the providers will show an increase in knowledge as evidenced by the pre/post evaluation offered at trainings. Evaluated annually.</p>

Required Element	Current Situation	Objective	Activities	Outcome
	<p>adopted the Florida Professional Development Initiative and the seven Core Competencies.</p> <p>The "Training Times" is a collaborative publication that lists trainings offered community-wide. Peopleware software is used to register for trainings, and track provider attendance.</p> <p>Approximately 30 SR providers do not have a GED/High School diploma.</p>			